



A turning point for CR

On 2 November 2006, Conciliation Resources celebrated its tenth anniversary as a registered charity in the UK. The year marked a turning point from CR's earliest days as 'conciliation without resources' to the mature and professional organization it is today. This has been achieved through the extraordinary commitment of Andy Carl and his colleagues.

Over the past two years CR has undergone significant organizational developments to make our work more effective, and to better achieve our programme goals. We brought together competencies in communications and policy work with the comparative learning skills in the Accord programme to create a new Policy, Communications and Comparative Learning team. CR has also put in place a number of essential organizational tools to enhance planning and budgeting processes, and policies to improve working arrangements including guidelines on staff safety and security, and improved provisions for leave.

CR is currently undertaking a process of strategic planning which will both confirm our ongoing partnership commitments and consider new areas of development.

The geographic scope of CR's upcoming work will largely remain the same – guided by the needs of individuals and groups working in these areas of potential violence or armed conflict. We will continue to work in the South Caucasus and will develop our work in Sierra Leone (with some involvement in the wider sub region) and in northern Uganda and border areas of South Sudan and the Democratic Republic of Congo.



We will continue to work in support of partners in Fiji, as well as responding to new requests from other countries and regions.

The Accord team will take on a new project in Aceh, Indonesia, and we will deepen the scope of our work with partners in the Philippines and Colombia.

CR will also work more strategically on international conflict policy – both to strengthen our regional programme work and to share the rich lessons from our experience.

The Board is confident that the work of CR and its partners is making a positive difference and with a healthy organizational culture of learning and a commitment to change we are well prepared to face the challenges the future will bring.

Mark Bradbury

Trustee and Chair of the Board

Main image: Mark Bradbury (left) greets colleague Mohamed Hassan from the Academy for Peace and Development in Somaliland
Inset: CR Executive Director Andy Carl